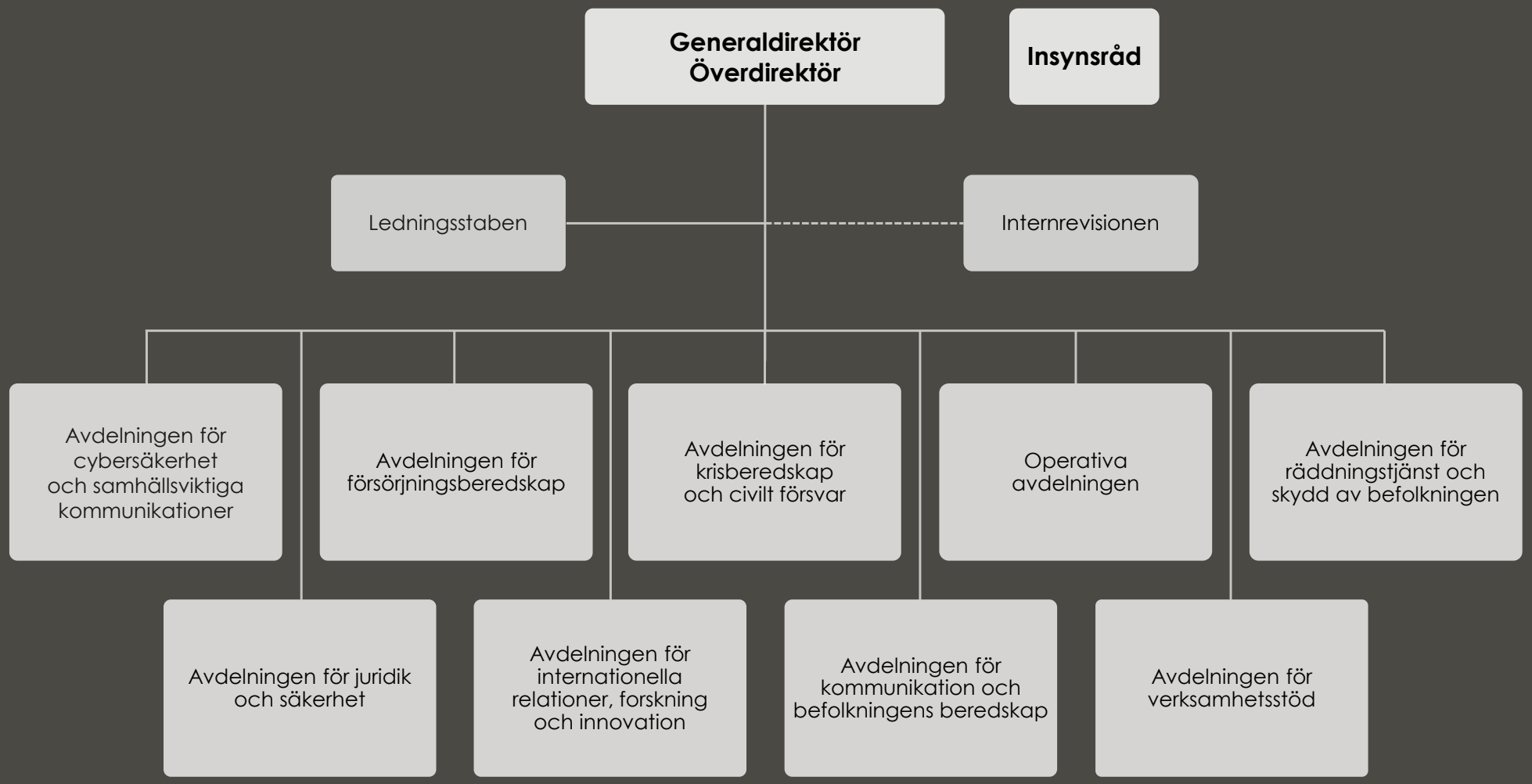Övergripande organisationsskiss