



Myndigheten för  
samhällsskydd  
och beredskap

## Information for employers



The MSB (Swedish Civil Contingencies Agency) maintains readiness for international and national emergency and disaster response operations. The first overseas operation was carried out by the MSB's predecessor, the Swedish Rescue Services Agency in 1988 as a result of the earthquake in Armenia. Areas that the MSB operates in are, for example, mine action, humanitarian aid operations and civilian conflict management. The UN and EU are among those who request MSB support. Being deployed on an MSB mission provides, in many cases, an opportunity for competence development that individuals registered on the roster can find useful in their everyday jobs.

### Requests for assistance

A mission usually begins when the MSB receives a request for support from, for example, the UN or the EU. The MSB assesses whether to pursue the request or not. If the decision is made by the MSB to take it further then a HR officer at the MSB will contact those registered on the roster with the requisite skills and ask if they are available for deployment. Often this can be at very short notice and so the MSB needs to have answers regarding deployment availability within anything from 2 to 24 hours. Response time is often one to two weeks, but may be shorter. Operations vary in length but

are usually from three months to a year.

NB: An interest request does not always mean that a mission will be launched. Sometimes requested missions are cancelled due, for example, to a worsening security situation. When the UN or the EU request assistance a nomination process takes place, during which the UN or EU determine which individual is best suited for the task. The fact that registered individuals on the roster notify the MSB that they are available for a mission does not automatically mean that they will be employed by the MSB. In order for the MSB to consider a notification of interest for a mission, it is desirable that the people in question have received confirmation from their employers that they can be granted leave if they get selected for the mission. However, the MSB recommends delaying a formal application for leave until it is known who has been selected for the mission.

## Mission

Once deployed field staff are temporarily employed by the MSB and insured through the Swedish Administrative Services Agency during their employment.

## Training

Everyone registered on the roster must undergo the MSB's mandatory induction training course and may also be offered specialized training courses. Courses vary in length from 3-14 days. On average, there is one training event per year but this can vary depending on the profile of the roster. During training courses remuneration of SEK 950 per day is paid to participants.

## Dialogue with you as an employer

For the MSB, it is important that there is an understanding between those registered on the roster and you as an employer, for example, the fact that those registered on the roster can at short notice be placed at the disposal of the MSB. The MSB advocates that individuals registered on the roster should have regular dialogue with you as an employer, regarding the possibility of being deployed on a mission. If there is a certain period that you as an employer know that you cannot grant your employee a leave of absence, it is important to have a discussion about this. This to make sure that the person can keep their availability up to date on MyPages.

Read more about missions on:

[www.msb.se/en](http://www.msb.se/en)